



MINISTRY OF EDUCATION

**CONSTANTA MARITIME UNIVERSITY**

900663, CONSTANȚA, 104, Mircea cel Bătrân Street, ROMÂNIA

Fax: +40-241-617260, Tel: +40-241-664740,

E-mail: [info@cmu-edu.eu](mailto:info@cmu-edu.eu) Web: [www.cmu-edu.eu](http://www.cmu-edu.eu)



Constanța, July 25<sup>th</sup>, 2024

**Declaration of Commitment to  
The European Charter for Researchers  
and**

**The Code of Conduct for the Recruitment of Researchers**

The Constanta Maritime University (CMU), Romania, represented by its Rector, Associate Professor RAICU Gabriel Mărgărit, PhD, declares its commitment to the principles agreed upon by the **European Charter for Researchers and the Code of Conduct for Recruitment of Researchers**.

By **endorsing the Charter & Code**, CMU recognizes the value of its principles and intends to apply them in order to make the researcher's career more attractive and to enhance the quality of scientific research activities. Aware that Human Resource strategies are a basis for the quality and continuity of excellent research, we aim to adapt our institutional guidelines and procedures to the principles of the European Union policy in this area.

CMU is constantly seeking to improve the quality of researchers' careers and expand their career opportunities, willing to contribute to the development of a more attractive and competitive European research area. Therefore, having endorsed **the 40 principles of Charter and Code**, we hereby notify you about our commitment to the process of implementing and certifying a **Human Resources Strategy for Researchers (HRS4R)** in our institution.

Yours Sincerely,

Associate Professor RAICU Gabriel Mărgărit, PhD

Rector

