**Project title: DivSea: Diversification of seafarers’ employability paths through collaborative development of competences and certification**

**Strategic Partnership: 2016-1-RO01-KA202-024663**

**Implementation period: September 2016 – August 2018**

**Short-term joint staff training event C1. Description**

**19 – 23 June 2017, Nicosia, Cyprus**

**Hosted by:** EACG Cyprus

**Location and venue:** HILTON Hotel, 98 Arch. Makarios III Avenue, Nicosia, CYPRUS

**Local hosts:** Gregoris Makrides

**Contact:** [makrides.g@eaecnet.com](mailto:makrides.g@eaecnet.com)

**SUMMARY OF SESSION**

**Day 1, Monday, June 19, 2017**

**Welcome speech.**

Mrs. Nicoleta Acomi, Vice-Dean of the Navigation Faculty, Constanta Maritime University, Romania, opened the meeting with the welcome speech. She talked about the DivSea project main objectives of the project and those of the training session and she invited the partners to upload the presentations for each training activity on the Dropbox, to allow the other partners to access them.

She emphasized the importance of objectives such as: to build a network to continuously identify the gaps between marine the labour market requirements and the educational field, to promote the continuous professional development of educational staff and marine workers by developing innovative practices for improving soft skills, to create teaching curricula focused on areas with skill shortages, targeting new marine professional qualifications, to facilitate the recognition and validation of work-related skills and learning outcomes by referencing them to EQF and using EU instruments.

**PART A Development of Leadership**

**Module 1: Methodology and theoretical basis**

Constanta Maritime University. Mrs. Corina Varsami presented the theoretical information related to leadership. First, the concept of leadership was introduced on the 21st century background with definitions and theories related to leadership in order to answer the main question: “What is leadership?”

The different types of leaders have been presented and a parallel between leaders and managers was discussed. Further on the main types of leaders were described and participants were able at the end to answer the questions: “Are leaders born or made?” and “What kind of leader would you be?”

Later on the issues of “how to be a leader” was approached and participants shared their own experience from the position of formal or informal leaders. The theoretical approach of the subject ended with a brainstorming session about motivation in relation to the concept of leadership.

**PART B Module 2: Activities and tools – Practical training**

For the practical training part, Mrs. Varsami invited participants to take a test, each one discovering what type of leader best describes their personality. Results have been publicly discussed and each participant was able to comment not only on one’s own results but also on the others’.

**DAY 2 | TUESDAY 20 JUNE 2017**

**PART A Development of Effective Communication**

**Module 1: Methodology and theoretical basis**

European Association of Career Guidance (EACG). Mr. Nikos Stathopoulos stated the main goals of his presentation: to provide the theoretical and methodological framework of the “Communication Skill” and to Develop and assess the individual “Communication” competency.

Mr. Stathopoulos presented the concepts of competence in oral/written/visual communication, maintain healthy and effective relationships, and he also approached the use of technology to communicate in multiple environments and how to communicate effectively across settings, audiences, circumstances.

**PART B Module 2: Activities and tools – Practical training**

Mr. Stathopoulos invited the participants to practice the theoretical issues in threes exercises related to communication barriers, active listening and conflict resolution.

**DAY 3 | WEDNESDAY 21 JUNE 2017**

**PART A Development of Problem Solving**

**Module 1: Methodology and theoretical basis**

The main goal of the presentation was providing the theoretical & methodological framework for “Problem Solving” for developing and for assessing individual “Problem Solving” competencies.

Mr. Stathopoulos aimed at identifying the components of problem solving skills providing the knowledge that participants should have and enhancing a variety of problem solving ways in everyday life. After the training it is expected that the participants will: improve their problem solving skills, use the techniques and strategies provided in everyday life, develop more effective reactions on urgent situations, cope with upcoming difficulties in their academic environment or workplace, diagnose potential and actual problems, use creative problem solving techniques to generate multiple solutions.

**PART B Module 2: Activities and tools – Practical training**

The practical activity targeted Mastering Problem Solving Skill for Workplace Success. Activity 1 referred to “Workplace Scenarios”, Activity 2 practiced “Working with Alternatives” and Activity 3 performed under the title “Tell me about a time when“.

**DAY 4 | THURSDAY 22 JUNE 2017**

Participation in the Opening Ceremony of the Career – EU Conference

**PART A Development of Teamwork**

**Module 1: Methodology and theoretical basis**

**TEAMWORK SKILLS DEVELOPMENT APPROACH**

Mr. Todor Koritarov (NVNA, BG) had as the main goal of his presentation improving the knowledge and skills needed for effective teamwork at work place, organization etc. The main subjects target were: understanding the importance of effective teamwork in maritime environment as a critical maritime company performance indicator, understanding the differences between teamwork and group work, understanding the importance of human factor at the workplace, gain knowledge and skills needed to avoid TEAM-KILLING BEHAVIORS.

**PART B Module 2: Activities and tools – Practical training**

Practical activities have been conducted under titles such as: Giving Gifts, Group Counting, Blindfold Walk, Circle Mirror, Ball Ball and Accept This!

**DAY 5 | FRIDAY 23 JUNE 2017**

Workshops at CAREER-EU conference

Synopsis of the four –day training

Methodology of soft skill test development

Discussion and feedback from all partners

Briefing on the results of the training event and evaluation.

**Short-term joint staff training event C1. Attendees**

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| --- | --- | --- |
| **No** | **Name and Surname** | **Organization** |
| 1 | Todor Dimov Koritarov | Nikola Vaptsarov Naval Academy (NVNA) |
| 2 | Blagovest Belev | Nikola Vaptsarov Naval Academy (NVNA) |
| 3 | Aat Kroek | Stichting STC-Group (STC-Group) |
| 4 | Lucie Saxton | Stichting STC-Group (STC-Group) |
| 5 | Gregoris Makrides | European Association of Career Guidance (EACG) |
| 6 | Vassiliki Savvopoulou | European Association of Career Guidance (EACG) |
| 7 | Nikos Stathopoulos | European Association of Career Guidance (EACG) |
| 8 | Corina Varsami | Constanta Maritime University (CMU) |
| 9 | Alina Boștină | Constanta Maritime University (CMU) |
| 10 | Mircea Zus | Constanta Maritime University (CMU) |
| 11 | Nicoleta Acomi | Constanta Maritime University (CMU) |