



Erasmus+



ERASMUS+ POLICY STATEMENT

1) The framework of ERASMUS programme: EU and non-EU strategy.

CONSTANTA MARITIME UNIVERSITY (CMU) is determined to follow the principles of ERASMUS CHARTER FOR HIGHER EDUCATION 2014-2020 taking the direction towards modern internal management and active promotion of CMU, as well as increasing participation in international programmes and scientific initiatives of EU and non-EU countries, planning to popularize pro-European ideas and fulfil and create international educational and scientific programmes. This strategic aim of CMU conforms to the activities realized since 2007 within the framework of ERASMUS programme. These activities supported the priority goals of CMU for the years 2007-2013 aiming at greater internationalisation and led to obtaining a European profile.

Considering the above, CMU still intends to make use of the innovative potential of the ERASMUS+ programme and pursue the following priority goals for the years 2014-2020:

- ✓ Extending the scope of cooperation with scientific centres abroad in order to make available the body of the scientific work of other countries to the staff and students of CMU, and allowing them to increase their qualifications and knowledge as essential elements of a successful career, both at university and in the workplace.
- ✓ Using the experience of international exchange programmes and appreciating fully the importance of the period of **study/traineeship/practice** realized abroad, CMU will support the mobility initiatives of staff and students of all three study cycles to the institutions abroad.
- ✓ Aiming at achieving balance in exchange and increasing the mobility flow, CMU intends to develop the existing offer of English language courses and tutoring to create an



Erasmus+



integrated curriculum of courses in English language.

The actions of CMU in the ERASMUS+ Programme are supposed to increase competitiveness of CMU and its graduates on Romanian and international job market. They will highly influence the increase of effectiveness of CMU pursuits, and at the same time they will stimulate the economic development of the region and country. They will allow the full use of scientific potential, increase the quality of teaching and efficient preparation of future employees and employers.

In the academic teachers' evaluation system of CMU, the international research, lectures and publications abroad, as well as the ability to work in a multicultural environment, all are important factors. CMU also wants to increase the number of academic lecturers having academic experience and scientific degrees earned in strong foreign research centres. The basic goal for teachers' mobility will be the dissemination of academic achievement and development of the system of students training within university cooperation, aiming at development of common educational and research projects, and creating a system which would allow us to benefit from the knowledge and experience of visiting professors.

Our target is **high quality of research/teaching service and technical support**, therefore, the main goal of administrative staff mobility will be their systematic adjustment to work in an international environment, with the quality factor being of much importance, so that CMU could stand up to all educational/scientific/administrative activities undertaken in EU and non-EU countries and to be flexible enough to integrate with international demands according to current needs.

Effectiveness and quality factors in particular academic disciplines and development possibilities within ERASMUS+ Programme's key actions will be taken into consideration for choosing partners. Due to the profile of our research, we will mostly develop cooperation with universities and companies operating in the area of the maritime domain, environment protection, and renewable energy industries. CMU plans to intensify actions to enable the access of professional groups into scientific database and to the outcomes of research done by



Erasmus+



the CMU.

The choice of partners from a given geographical area is connected with **planned academic/educational/development activities**. CMU decided to concentrate on the cross-border cooperation with our neighbours, especially those from Eastern Europe and with partners from Africa and Asia. Actions will also be taken to intensify the already existing cooperation by using the capabilities of the ERASMUS+ Programme. Heading towards greater internationalization, CMU constantly develops its offer of English language courses in order to create an integrated curriculum of courses in English language. The effect of these activities will be the development of double/multiple/joint degrees, and specifically creating a joint Master/PhD programme. We take part in preparatory visits, contact seminars and international meetings aimed at gaining partners and candidates to study in the double/multiple/joint degree system.

2) CMU's strategy for the organisation and implementation of international EU and non-EU cooperation projects in teaching and training in relation to projects implemented under the Programme.

CMU intends to support the organization and implementation of international (EU and non-EU) cooperation projects in teaching and training within the framework of the ERASMUS+ Programme.

Due to that, CMU will take the following actions:

- ✓ Projects introducing innovative educational solutions and using modern information technologies will be given priority, as they prepare the youth to enter the demanding job market. Within the framework of these projects, we intend to expand our teaching and training programmes. CMU will support international cooperation projects in teaching and training in the maritime domain, navigation and marine engineering, engineering economics, and telecommunications. Participating in the projects will allow diversification and practical verification of the teaching and training offer.



Erasmus+



- ✓ A system of disseminating information on projects available within the new ERASMUS+ Programme will be developed. In the system, our ERASMUS+ Bureau regularly shares information about available projects, helps the departments during application and realization of the project and supports departmental research and international cooperation agents, who manage the project and popularize its effects.
- ✓ Implementation and organization of international projects of the new ERASMUS+ Programme will be monitored by appropriate university authorities and subordinate units in order to ensure that the cooperation and the actions taken lead to sustainable and balanced outcomes. There are also plans to digitize the process of publishing the results of certain projects.

3) The expected impact of CMU's participation in the Programme on the modernisation of the institution in terms of the policy objectives we intend to achieve

Increasing the level of achievements, so that we can give Europe the graduates and scientists it needs:

- ✓ CMU intends to support research and educational methods which would join the students and scientists' efforts leading to important scientific discoveries. Support will be given to interdisciplinary and international scientific research. The initiatives establishing connection with international science, especially in European Research Area, will be of priority. Initiatives will be supported which will provide graduates and scientists Europe needs, that is, professional people prepared for a job/public service, who, while keeping their identity, would be open to the changing world and comprise the European elite.
- ✓ The quality of teaching is ensured by academic staff of international repute, therefore, their participation in the Programme will support providing modern education which prepares the youth to adjust to the demands of European, Romanian and international economy and the dynamically changing job market.



Erasmus+



We want to individualize our educational offer and allow its practical verification, therefore, while constructing curricula, we analyse national, international trends, socio-economic forecasts and student, alumni and employers' opinion determining their preferences.

- ✓ Participation in the ERASMUS+ Programme would improve teaching quality and intensify internationalization of research and teaching.
- ✓ Teaching conducted by active scientists benefiting from mobility experience guarantees education of students being open to new ideas, good at creative problem solving and team work. We mould in students the ability to learn throughout lifetime and to efficiently function in the job market. We aspire to build up modern, critically-thinking intellectual elites, with outstanding knowledge and preparation to responsibly fulfil their duties in the society.
- ✓ Developing regional business contacts aims at creating innovations, and constructing curricula that comply with the needs of employers. Active participation in breaking the barriers for the cooperation between theory and practice will continue with actions intensifying the cooperation with local, regional and international companies.
- ✓ Rational management and financial policy is a part of CMU's mission. Our new financial system will combine quality and efficiency of administrative works supporting scientific/publishing/teaching activities. The new quality management system of administrative processes will allow standardising procedures, which will simplify administrative work and facilitate quality control.